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2 DEC 1968

MEMORANDUM FOR: Director of Personnel

SUBJECT : Legislative Needs


1. A review of the Plans and Control area for possible legislative needs has been made. Discussions with Clint and Jim on Administrative Authorities has made me conclude that specific legislation would be more rigid, difficult to keep up to date and generally defeat the purpose for which the Task Force was formed. It is presumed that the adoptive authority possessed by the Executive Director-Comptroller will continue to be utilized when appropriate in order to extend to Agency employees any new benefits that may be made available to government employees elsewhere.
2. In this general area, however, there are two problems of common concern to all government agencies having overseas personnel. Correction of these would require the following:
 - a. Divorce home service transfer allowance from the present requirement for a certification that the employee will be sent back overseas. Although the HSTA is legally dependent upon having another overseas tour there is no apparent purpose in doing so. The need for a HSTA exists irrespective of whether or not the employee's return overseas is contemplated. Tying the HSTA's to an overseas return works a hardship on the employee not entitled to home leave.
 - b. An allowance for expenses incurred prior to going overseas. It is impossible to rent or sell a house at the exact time of departure, necessitating additional expenses.
3. Of course, there is the quota to be raised in the CIA Retirement Act which I am sure Ben will address himself to.



Deputy Director of Personnel
for
Plans and Control

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